



# THE TRINIDAD & TOBAGO TARGET ARCHERY FEDERATION

P.O. Box 485, Wrightson Rd, Port of Spain, Trinidad & Tobago, West Indies  
Phone: 353-3345. Fax: 632-7344. Email: gregory.quesnel@tosl.com

## CODE OF CONDUCT

<<*Name of Tournament*>>

National Team Members shall serve individually and collectively as Ambassadors of Trinidad and Tobago, and are expected to so conduct themselves to promote the good name of the Nation. They should be guided by the Nation's watchwords of Discipline, Production and Tolerance, and motto - "Together We Aspire, Together We Achieve".

1. From the date of signing this "Code of Conduct" and until the National Team returns to Trinidad and Tobago, each National Team Member places himself/herself under the umbrella of the Trinidad and Tobago Target Archery Federation (TTTAF).
2. The Team Manager is administratively in charge of the National Team.
3. All National Team Members must adhere to the general instructions issued from time to time concerning national training, competitions, official functions (both pre-tour and on-tour), dress code, meal times, lights out, bedtime, leave from village, etc., made by the Team Manager, in consultation with the Coach(es).
4. The Team Manager and Coach(es) shall form a Disciplinary Committee in the event that such matters arise on the tour. All disciplinary matters will be dealt with by the Team Manager. Those matters which the Team Manager is unable to resolve will be referred to the TTTAF Executive.
5. All complaints, reports, queries, etc. from members of the National Team will be made in the first instance to the Coach. If the Coach is unable to handle the matter, they will be referred to the Team Manager for a decision.
6. The Coach(es) will be responsible for the training of their athletes. The Coach(es) shall consider the views/recommendations of other accredited personnel who may be present on the tour.
7. All National Team Members must safeguard the athlete's interests, priorities and opportunities to participate in fair competition and excel in the sport; safeguard the athlete from physical and mental injury to ensure overall health and equilibrium.
8. All forms of harassment including physical, mental, professional, or sexual, are prohibited. Any behaviour that is humiliating, intimidating, or insulting will not be tolerated.

9. The National Team Members shall comply with and must never compromise the Olympic Values and Ideals and must always maintain the spirit of fair play and true sportsmanship.
10. The National Team Officials must respect the classification process and doping control procedures and ensure that their athletes perform honestly.
11. Any protests, queries or complaints with respect to the running of the tournament and when there is genuine doubt about the eligibility of a competitor as it affects Trinidad and Tobago shall be made only through the Team Manager to the tournament officials.
12. It is forbidden for any National Team Member to question, abuse or vilify any official at the tournament with respect to any ruling or decision made by such an official.
13. It is absolutely forbidden for any National Team Member to indulge in any drug related activity. Breach of this provision constitutes serious misconduct, and the Disciplinary Committee shall have power to take any necessary disciplinary action.
14. National Team Members must conduct business with integrity and maintain a high standard of personal conduct. They must avoid any behaviour or action that would tarnish or give the impression of tarnishing the reputation of Trinidad and Tobago and its Olympic movement, the TTTAF and World Archery International.
15. If any adverse reports are made to the Team Manager about any Team Member by any person during the tour, it will be the duty of the Team Manager, after hearing all parties concerned, to refer the matter to the TTTAF Executive for appropriate action.
16. National Team Members must not break the official itinerary without the knowledge and consent of the Team Manager. The TTTAF will not be responsible for any expenses incurred by any member if such an occasion arises.
17. National Team Members must on no account give interviews to the media. All interviews with, and releases to the media, will be made by and through the Team Manager or his nominee.
18. Non-compliance with this Code of Conduct shall constitute a breach of discipline that can result in the expulsion of the offender from the team and immediate return to Trinidad and Tobago.

I, \_\_\_\_\_ (*Name of Team Member*) have read, understood and is in agreement with this Code of Conduct for the Trinidad and Tobago National Team for <<*Name of Tournament*>>. I hereby agree that I shall be bound by this Code of Conduct.

\_\_\_\_\_  
Signature

Position:  Athlete     Coach     Team Manager

Date: \_\_\_\_\_